

07/10/2001 09:54:28 AM

Page 1

2001 DRAFTING REQUEST**Bill**

Received: 01/03/2001

Received By: **champra**

Wanted: As time permits

Identical to LRB:

For: **Fred Risser (608) 266-1627**By/Representing: **Sarah Briganti**This file may be shown to any legislator: **NO**Drafter: **champra**

May Contact:

Addl. Drafters:

Subject: **Employ Pub - retirement**

Extra Copies:

Submit via email: **NO**

Requester's email:

Pre Topic:

No specific pre topic given

Topic:

Valuation of sick leave credits for the payment of health insurance for state employees

Instructions:

See Attached.

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	champra 01/03/2001	hhagen 01/16/2001		_____			State
/1			pgreensl 01/24/2001	_____	lrb_docadmin 01/24/2001		State
/2	champra 04/04/2001	hhagen 04/09/2001	jfrantze 04/10/2001	_____	lrb_docadmin 04/10/2001	lrb_docadmin	State 05/03/2001

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/3	champra 07/02/2001	hhagen 07/06/2001	pgreensl 07/06/2001	_____	lrb_docadmin 07/06/2001	lrb_docadmin 07/10/2001	

FE Sent For:

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At
Intro.

05/03/2001 01:30:47 PM

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/?	champra 01/03/2001	hhagen 01/16/2001					State
/1			pgreensl 01/24/2001	<u>7/6</u> <u>pg</u>	lrb_docadmin 01/24/2001		State
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7/10 pg

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/1			pgreensl 01/24/2001	_____	lrb_docadmin 01/24/2001		State
/2	champra 04/04/2001	hhagen 04/09/2001	jfrantze 04/10/2001	_____	lrb_docadmin 04/10/2001		

Vers. Drafted Reviewed Typed Proofed Submitted Jacketed Required

FE Sent For:

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Bill

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4/10
END

01/03/2001 07:26:09 AM

Page 1

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May Contact:

Alt. Drafters:

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Extra Copies:

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Topic:

Valuation of sick leave credits for the payment of health insurance for state employees

Instructions:

See Attached.

Drafting History:

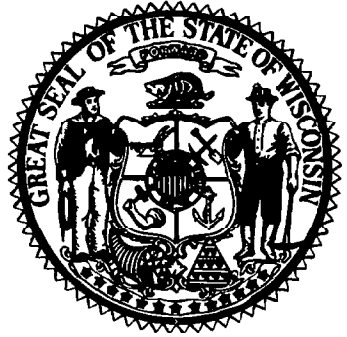
<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
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1?	champra	11 hmk (1/10/01)	✓ 23 PG	✓ 23 PG/KF			
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FE Sent For:

<END>

FRED A. RISSE
President
Wisconsin State Senate



To: Rick Champagne

From: Senate President Fred Risser

Date: January 2, 2001

RE: 1999 LRB 3576/3

I am writing to request that 1999 LRB 3576/3 be re-drafted for introduction during the 2001 Legislative Session. 1999 LRB 3576/3 relates to the valuation of a state employee's sick leave credits. I have enclosed a copy of the 1999 bill for your reference.

If you should have any questions, please contact Sarah Briganti in my office at 266-1627.



State of Wisconsin
1999 - 2000 LEGISLATURE

LRB-3576/3

RAC:cjs&jlg:km

LRB-1748/1
RAC:hmk

1999 BILL

Regenerate

- 1 AN ACT to amend 40.05 (4) (b) and 40.05 (4) (bm) of the statutes; relating to: the
2 valuation of a state employee's accumulated sick leave credits for the payment
3 of health insurance premiums under a group health insurance program
4 administered by the group insurance board.

Analysis by the Legislative Reference Bureau (e)

Under current law, with certain exceptions, if a state employee who is eligible for coverage under the state group health insurance program terminates employment in a position that is covered under the Wisconsin retirement system (WRS) and has attained the minimum age to begin receiving a retirement benefit under WRS, or if a state employee who is eligible for coverage under the state group health insurance program is laid off, the employee's accumulated unused sick leave may be converted, at his or her basic pay rate immediately prior to termination, to credits for the payment of health insurance premiums under the state plan during the employee's retirement or period of layoff.

Currently, any supplementary compensation that is paid for the completion of educational courses to state employees who are classified as teachers, teacher supervisors, or education directors is considered as part of the employees' basic pay for the purposes of the sick leave conversion program if the courses have been approved by the employee's employer. This is not the case for such supplementary compensation paid to other state employees.

This bill provides that any supplementary compensation that is paid to any state employee for his or her completion of educational courses is to be considered as

BILL

1 shall provide for the direct payment of premiums by the insured to the insurer if the
2 premium to be withheld exceeds the annuity payment. Except as provided in par.
3 (bd), upon conversion of an employee's unused sick leave to credits under this
4 paragraph or par. (bf), the employee or, if the employee is deceased, the employee's
5 surviving insured dependents may elect to delay initiation of deductions from those
6 credits for up to 10 years after the date of the conversion if the employee or surviving
7 insured dependents are covered by a comparable health insurance plan or policy
8 during the period beginning on the date of the conversion and ending on the last day
9 of the 2nd month after the date on which the employee or surviving insured
10 dependents later elect to initiate deductions from those credits. A health insurance
11 plan or policy is considered comparable if it provides hospital and medical benefits
12 that are substantially equivalent to the standard health insurance plan established
13 under s. 40.52 (1).

14 SECTION 2. 40.05 (4) (bm) of the statutes is amended to read:

15 40.05 (4) (bm) Except as provided under par. (bp), accumulated unused sick
16 leave under ss. 36.30 and 230.35 (2) or 233.10 of any eligible employee^(e) shall, upon
17 request of the employee^(e) at the time the employee^(e) is subject to layoff under s. 40.02 (40),
18 be converted at the employee's current basic pay rate to credits for payment of health
19 insurance premiums on behalf of the employee^(e). Any supplemental compensation that
20 is paid to a state employee^(e) who is classified under the state classified civil service as
21 a teacher, teacher supervisor or education director an eligible employee^(e) for the
22 employee's completion of educational courses that have been approved by the
23 employee's employer or that are necessary to maintain or acquire certification by a
24 professional organization in the employee's field of employment is considered as part
25 of the employee's basic pay for purposes of this paragraph. The full amount of the

2-1

Section #. 40.05 (4) (b) of the statutes is amended to read:

or that are necessary to maintain or acquire certification by a professional organization in the employee's field of employment

40.05 (4) (b) Except as provided under pars. (bc) and (bp), accumulated unused sick leave under ss. 13.121 (4), 36.30, 230.35 (2), 233.10⁵ and 757.02 (5) and subch. I or V of ch. 111 of any eligible employee shall, at the time of death, upon qualifying for an immediate annuity or for a lump sum payment under s. 40.25 (1) or upon termination of creditable service and qualifying as an eligible employee under s. 40.02 (25) (b) 6. or 10., be converted, at the employee's current basic pay rate, to credits for payment of health insurance premiums on behalf of the employee or the employee's surviving insured dependents. Any supplemental compensation that is paid to ~~a state employee who is classified under the state classified civil service as a teacher, teacher supervisor or education director~~ an eligible employee for the employee's completion of educational courses that have been approved by the employee's employer is considered as part of the employee's basic pay for purposes of this paragraph. The full premium for any eligible employee who is insured at the time of retirement, or for the surviving insured dependents of an eligible employee who is deceased, shall be deducted from the credits until the credits are exhausted and paid from the account under s. 40.04 (10), and then deducted from annuity payments, if the annuity is sufficient. The department shall provide for the direct payment of premiums by the insured to the insurer if the premium to be withheld exceeds the annuity payment. Except as provided in par. (bd), upon conversion of an employee's unused sick leave to credits under this paragraph or par. (bf), the employee or, if the employee is deceased, the employee's surviving insured dependents may elect to delay initiation of deductions from those credits for any period of time if the employee or surviving insured dependents are covered by a comparable health insurance plan or policy during the period beginning on the date of the conversion and ending on the last day of the 2nd month after the date on which the employee or surviving insured dependents later elect to initiate deductions from those credits. A health insurance plan or policy is considered

comparable if it provides hospital and medical benefits that are substantially equivalent to the standard health insurance plan established under s. 40.52 (1).

History: 1981 c. 96, 274, 278, 386; 1983 a. 9 s. 6; 1983 a. 27, 30; 1983 a. 46 ss. 2 to 4, 7; 1983 a. 140; 1983 a. 141 ss. 7 to 12, 20; 1983 a. 290, 504, 538; 1985 a. 29, 119, 135, 225; 1987 a. 27, 83, 107, 309, 356, 363; 1987 a. 403 s. 256; 1989 a. 13, 14, 31, 119, 122, 166, 182, 189, 230, 336, 355, 359; 1991 a. 32, 39, 107, 113, 141, 152, 189, 269; 1995 a. 27, 81, 88, 89, 240, 302; 1997 a. 35, 58, 149; 1999 a. 9, 11, 13, 104.

4/4/01

Per Sarah

In s. 40.05(4)(b) provide that any supplemental
compensation counts



State of Wisconsin
2001 - 2002 LEGISLATURE

LRB-1748/Y 2

RAC:hmh:pg

RMR ^{stage}

OTHER
2001 BILL

Regenerate

- 1 AN ACT to amend 40.05 (4) (b) and 40.05 (4) (bm) of the statutes; relating to: the
2 valuation of a state employee's accumulated sick leave credits for the payment
3 of health insurance premiums under a group health insurance program
4 administered by the group insurance board.

Analysis by the Legislative Reference Bureau

Under current law, with certain exceptions, if a state employee who is eligible for coverage under the state group health insurance program terminates employment in a position that is covered under the Wisconsin retirement system (WRS) and has attained the minimum age to begin receiving a retirement benefit under WRS, or if a state employee who is eligible for coverage under the state group health insurance program is laid off, the employee's accumulated unused sick leave may be converted, at his or her basic pay rate immediately prior to termination, to credits for the payment of health insurance premiums under the state plan during the employee's retirement or period of layoff.

Currently, any supplementary compensation that is paid for the completion of educational courses to state employees who are classified as teachers, teacher supervisors, or education directors is considered as part of the employees' basic pay for the purposes of the sick leave conversion program if the courses have been approved by the employee's employer. This is not the case for such supplementary compensation paid to other state employees.

This bill provides that any supplementary compensation that is paid to any state employee for his or her completion of educational courses is to be considered as

BILL

part of the employee's basic pay for the purposes of the sick leave conversion program if the courses have been approved by the employee's employer or if the courses are necessary to maintain or acquire certification by a professional organization in the employee's field of employment.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 40.05 (4) (b) of the statutes is amended to read:

40.05 (4) (b) Except as provided under pars. (bc) and (bp), accumulated unused sick leave under ss. 13.121 (4), 36.30, 230.35 (2), 233.10, and 757.02 (5) and subch. I or V of ch. 111 of any eligible employee shall, at the time of death, upon qualifying for an immediate annuity or for a lump sum payment under s. 40.25 (1) or upon termination of creditable service and qualifying as an eligible employee under s. 40.02 (25) (b) 6. or 10., be converted, at the employee's current basic pay rate, to credits for payment of health insurance premiums on behalf of the employee or the employee's surviving insured dependents. Any supplemental compensation that is paid to a state employee who is classified under the state classified civil service as a teacher, teacher supervisor or education director an eligible employee for the employee's completion of educational courses that have been approved by the employee's employer or that are necessary to maintain or acquire certification by a professional organization in the employee's field of employment is considered as part of the employee's basic pay for purposes of this paragraph. The full premium for any eligible employee who is insured at the time of retirement, or for the surviving insured dependents of an eligible employee who is deceased, shall be deducted from the credits until the credits are exhausted and paid from the account under s. 40.04 (10), and then deducted from annuity payments, if the annuity is sufficient. The

at the time
of
retirement

If an employee is laid off, he or she is paid for any supplemental compensation that is paid to a state employee. That supplemental compensation may be considered part of the employee's basic pay for the purpose of the sick leave conversion program during the period of layoff.

BILL

1 department shall provide for the direct payment of premiums by the insured to the
2 insurer if the premium to be withheld exceeds the annuity payment. Except as
3 provided in par. (bd), upon conversion of an employee's unused sick leave to credits
4 under this paragraph or par. (bf), the employee or, if the employee is deceased, the
5 employee's surviving insured dependents may elect to delay initiation of deductions
6 from those credits for any period of time if the employee or surviving insured
7 dependents are covered by a comparable health insurance plan or policy during the
8 period beginning on the date of the conversion and ending on the last day of the 2nd
9 month after the date on which the employee or surviving insured dependents later
10 elect to initiate deductions from those credits. A health insurance plan or policy is
11 considered comparable if it provides hospital and medical benefits that are
12 substantially equivalent to the standard health insurance plan established under s.
13 40.52 (1).

14 **SECTION 2.** 40.05 (4) (bm) of the statutes is amended to read:

15 40.05 (4) (bm) Except as provided under par. (bp), accumulated unused sick
16 leave under ss. 36.30 and 230.35 (2) or 233.10 of any eligible employee shall, upon
17 request of the employee at the time the employee is subject to layoff under s. 40.02
18 (40), be converted at the employee's current basic pay rate to credits for payment of
19 health insurance premiums on behalf of the employee. Any supplemental
20 compensation that is paid to a state employee who is classified under the state
21 ~~classified civil service as a teacher, teacher supervisor or education director (21~~
22 ~~eligible employee~~ for the employee's completion of educational courses that have
23 ~~been approved by the employee's employer or that are necessary to maintain or~~
24 ~~acquire certification by a professional organization in the employee's field of~~
25 ~~employment~~ is considered as part of the employee's basic pay for purposes of this

an eligible employee

BILL**SECTION 2**

1 paragraph. The full amount of the required employee contribution for any eligible
2 employee who is insured at the time of the layoff shall be deducted from the credits
3 until the credits are exhausted, the employee is reemployed, or 5 years have elapsed
4 from the date of layoff, whichever occurs first.

5 **SECTION 3. Initial applicability.**

6 (1) This act first applies to supplemental compensation that is paid to an
7 eligible employee on the effective date of this subsection.

8 (END)



STEPHEN R. MILLER
CHIEF

State of Wisconsin

LEGISLATIVE REFERENCE BUREAU

100 NORTH HAMILTON STREET
5TH FLOOR
MADISON, WI 53701-2037

LEGAL SECTION:
LEGAL FAX:

(608) 266-3561
(608) 264-6948

APR 10 2001
April 10, 2001

MEMORANDUM

To: Senator Risser

From: Rick A. Champagne, Senior Attorney

Re: LRB-1748/2 Valuation of sick leave credits for the payment of health insurance for state employees

The attached draft was prepared at your request. Please review it carefully to ensure that it is accurate and satisfies your intent. If it does and you would like it jacketed for introduction, please indicate below for which house you would like the draft jacketed and return this memorandum to our office. If you have any questions about jacketing, please call our program assistants at 266-3561. Please allow one day for jacketing.

_____ JACKET FOR ASSEMBLY ☒ JACKET FOR SENATE

If you have any questions concerning the attached draft, or would like to have it redrafted, please contact me at (608) 266-9930 or at the address indicated at the top of this memorandum.

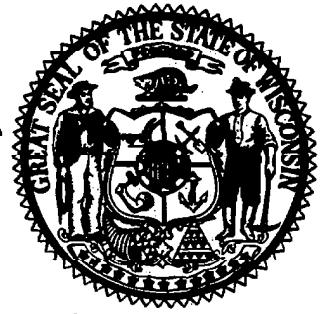
If the last paragraph of the analysis states that a fiscal estimate will be prepared, the LRB will request that it be prepared after the draft is introduced. You may obtain a fiscal estimate on the attached draft before it is introduced by calling our program assistants at 266-3561. Please note that if you have previously requested that a fiscal estimate be prepared on an earlier version of this draft, you will need to call our program assistants in order to obtain a fiscal estimate on this version before it is introduced.

Please call our program assistants at 266-3561 if you have any questions regarding this memorandum.

FRED A. RISSE

President

Wisconsin State Senate



6/12/01

Rick -

please re-draft with
changes noted.

Thank you!

Sarah Briganti

PS - please send an
e-copy of the
revision.

2001 BILL

1 AN ACT *to amend* 40.05 (4) (b) and 40.05 (4) (bm) of the statutes; **relating to:**
2 the valuation of a state employee's accumulated sick leave credits for the
3 payment of health insurance premiums under a group health insurance
4 program administered by the group insurance board.

Analysis by the Legislative Reference Bureau

Under current law, with certain exceptions, if a state employee who is eligible for coverage under the state group health insurance program terminates employment in a position that is covered under the Wisconsin retirement system (WRS) and has attained the minimum age to begin receiving a retirement benefit under WRS, or if a state employee who is eligible for coverage under the state group health insurance program is laid off, the employee's accumulated unused sick leave may be converted, at his or her basic pay rate immediately prior to termination, to credits for the payment of health insurance premiums under the state plan during the employee's retirement or period of layoff.

Currently, any supplementary compensation that is paid for the completion of educational courses to state employees who are classified as teachers, teacher supervisors, or education directors is considered as part of the employees' basic pay for the purposes of the sick leave conversion program if the courses have been approved by the employee's employer. This is not the case for such supplementary compensation paid to other state employees.

This bill provides that any supplementary compensation that is paid to any state employee for his or her completion of educational courses is to be considered as

BILL

part of the employee's basic pay for the purposes of the sick leave conversion program at the time of retirement if the courses have been approved by the employee's employer or if the courses are necessary to maintain or acquire certification by a professional organization in the employee's field of employment. If an employee is laid off, the bill provides that any supplemental compensation that is paid to a state employee may be considered part of the employee's basic pay for the purpose of the sick leave conversion program during the period of layoff.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1 **SECTION 1.** 40.05 (4) (b) of the statutes is amended to read:

2 40.05 (4) (b) Except as provided under pars. (bc) and (bp), accumulated unused
3 sick leave under ss. 13.121 (4), 36.30, 230.35 (2), 233.10, and 757.02 (5) and subch.

4 I or V of ch. 111 of any eligible employee shall, at the time of death, upon qualifying
5 for an immediate annuity or for a lump sum payment under s. 40.25 (1) or upon
6 termination of creditable service and qualifying as an eligible employee under s.
7 40.02 (25) (b) 6. or 10., be converted, at the employee's current basic pay rate, to

8 credits for payment of health insurance premiums on behalf of the employee or the
9 employee's surviving insured dependents. Any supplemental compensation that is

10 ~~paid to a state employee who is classified under the state classified civil service as~~
11 ~~a teacher, teacher supervisor or education director~~ an eligible employee for the

12 ~~employee's completion of educational courses that have been approved by the~~
13 ~~employee's employer or that are necessary to maintain or acquire certification by a~~

14 professional organization in the employee's field of employment is considered as part
15 of the employee's basic pay for purposes of this paragraph. The full premium for any

16 eligible employee who is insured at the time of retirement, or for the surviving
17 insured dependents of an eligible employee who is deceased, shall be deducted from

Not including
shift
differentials
or standby
pay

BILL

1 the credits until the credits are exhausted and paid from the account under s. 40.04
2 (10), and then deducted from annuity payments, if the annuity is sufficient. The
3 department shall provide for the direct payment of premiums by the insured to the
4 insurer if the premium to be withheld exceeds the annuity payment. Except as
5 provided in par. (bd), upon conversion of an employee's unused sick leave to credits
6 under this paragraph or par. (bf), the employee or, if the employee is deceased, the
7 employee's surviving insured dependents may elect to delay initiation of deductions
8 from those credits for any period of time if the employee or surviving insured
9 dependents are covered by a comparable health insurance plan or policy during the
10 period beginning on the date of the conversion and ending on the last day of the 2nd
11 month after the date on which the employee or surviving insured dependents later
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20 (40), be converted at the employee's current basic pay rate to credits for payment of
21 health insurance premiums on behalf of the employee. Any supplemental
22 compensation that is paid to ~~a state employee who is classified under the state~~
23 ~~classified civil service as a teacher, teacher supervisor or education director for the~~
24 ~~employee's completion of educational courses that have been approved by the~~
25 ~~employee's employer~~ an eligible employee is considered as part of the employee's

not including
shift
differentials
or standby
pay

BILL

1 basic pay for purposes of this paragraph. The full amount of the required employee
2 contribution for any eligible employee who is insured at the time of the layoff shall
3 be deducted from the credits until the credits are exhausted, the employee is
4 reemployed, or 5 years have elapsed from the date of layoff, whichever occurs first.

5 **SECTION 3. Initial applicability.**

6 (1) This act first applies to supplemental compensation that is paid to an
7 eligible employee on the effective date of this subsection.

8 (END)



State of Wisconsin
2001 - 2002 LEGISLATURE

LRB-1748/2

3

RAC:hmh:jf

Stays

2001 BILL

OTHER

- Regenerate*
- 1 AN ACT *to amend* 40.05 (4) (b) and 40.05 (4) (bm) of the statutes; relating to:
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This bill provides that any supplementary compensation that is paid to any state employee ~~for his or her completion of educational courses~~ is to be considered as

*, other than supplemental compensation
relating to shift differentials or ^{standby} pay,*

BILL

part of the employee's basic pay for the purposes of the sick leave conversion program at the time of retirement ~~if the courses have been approved by the employee's employer or if the courses are necessary to maintain or acquire certification by a professional organization in the employee's field of employment.~~ If an employee is laid off, the bill provides that any supplemental compensation ~~that is paid to a state employee may be considered part of the employee's basic pay for the purpose of the sick leave conversion program during the period of layoff.~~

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40.05 (4) (b) Except as provided under pars. (bc) and (bp), accumulated unused sick leave under ss. 13.121 (4), 36.30, 230.35 (2), 233.10, and 757.02 (5) and subch. I or V of ch. 111 of any eligible employee shall, at the time of death, upon qualifying for an immediate annuity or for a lump sum payment under s. 40.25 (1) or upon termination of creditable service and qualifying as an eligible employee under s. 40.02 (25) (b) 6. or 10., be converted, at the employee's current basic pay rate, to credits for payment of health insurance premiums on behalf of the employee or the employee's surviving insured dependents. Any supplemental compensation ~~that is paid to a state employee who is classified under the state classified civil service as a teacher, teacher supervisor or education director~~ ~~an eligible employee for the employee's completion of educational courses that have been approved by the employee's employer or that are necessary to maintain or acquire certification by a professional organization in the employee's field of employment~~ is considered as part of the employee's basic pay for purposes of this paragraph. The full premium for any eligible employee who is insured at the time of retirement, or for the surviving insured dependents of an eligible employee who is deceased, shall be deducted from

other than supplemental compensation
relating to shift differential or standby pay,

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standby pay,

on eligible
employee

BILL

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2 (10), and then deducted from annuity payments, if the annuity is sufficient. The
3 department shall provide for the direct payment of premiums by the insured to the
4 insurer if the premium to be withheld exceeds the annuity payment. Except as
5 provided in par. (bd), upon conversion of an employee's unused sick leave to credits
6 under this paragraph or par. (bf), the employee or, if the employee is deceased, the
7 employee's surviving insured dependents may elect to delay initiation of deductions
8 from those credits for any period of time if the employee or surviving insured
9 dependents are covered by a comparable health insurance plan or policy during the
10 period beginning on the date of the conversion and ending on the last day of the 2nd
11 month after the date on which the employee or surviving insured dependents later
12 elect to initiate deductions from those credits. A health insurance plan or policy is
13 considered comparable if it provides hospital and medical benefits that are
14 substantially equivalent to the standard health insurance plan established under s.
15 40.52 (1).

16 **SECTION 2.** 40.05 (4) (bm) of the statutes is amended to read:

17 40.05 (4) (bm) Except as provided under par. (bp), accumulated unused sick
18 leave under ss. 36.30 and 230.35 (2) or 233.10 of any eligible employee shall, upon
19 request of the employee at the time the employee is subject to layoff under s. 40.02
20 (40), be converted at the employee's current basic pay rate to credits for payment of
21 health insurance premiums on behalf of the employee. Any supplemental
22 compensation that is paid to ~~a state employee who is classified under the state~~
23 ~~classified civil service as a teacher, teacher supervisor or education director for the~~
24 ~~employee's completion of educational courses that have been approved by the~~
25 ~~employee's employer~~ an eligible employee is considered as part of the employee's

other than supplemental compensation relating to shift
differential or standby pay.

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1 basic pay for purposes of this paragraph. The full amount of the required employee
2 contribution for any eligible employee who is insured at the time of the layoff shall
3 be deducted from the credits until the credits are exhausted, the employee is
4 reemployed, or 5 years have elapsed from the date of layoff, whichever occurs first.

5 **SECTION 3. Initial applicability.**

6 (1) This act first applies to supplemental compensation that is paid to an
7 eligible employee on the effective date of this subsection.

8 (END)